

# PROPOSED COVID-19 ADJUSTMENT MEASURES PROGRAM

HIGH-LEVEL CONSULTATIVE MEETING ON COVID-19  
9 MARCH 2020 | DOLE BLDG. INTRAMUROS, MANILA



**Department of Labor and Employment**  
Bureau of Local Employment

The COVID-19 Adjustment Measures Program (CAMP) is a safety net program which provides an integrated and comprehensive package of assistance during the 2019 Coronavirus Disease (COVID-19) outbreak.



The CAMP aims to provide financial assistance and interventions to affected workers, and **mitigate the adverse economic impacts** of the COVID-19 outbreak.



The CAMP shall cover **at-risk enterprises and affected workers in the formal sector**, either totally displaced, suspended/temporarily displaced, or retained but do not receive regular wage due to the COVID-19 outbreak.

It seeks to **promote employee retention and ease the situation of affected workers** in the formal sector through the **provision of wage subsidies and financial support linked to active labor market programs** such as employment facilitation and training.



**COVERAGE**



# AT-RISK ENTERPRISES

Applicant must:

- ✓ be a private establishment exhibiting signs of financial strain due to the COVID-19 outbreak and facing possible curtailing, suspension, or termination of operations;
- ✓ has not recently retrenched or reduced the number of workers, or implemented Flexible Work Arrangements, or be proposing to do so; and
- ✓ does not engage in business that would bring the wage subsidy or the Government into disrepute.

# AFFECTED WORKERS

The following Affected Workers are eligible to receive the CAMP:

- a. **Displaced workers**, or workers whose employment has been severed by reason of the permanent cessation of operations, or permanent closure of the employer's business establishment.



# AFFECTED WORKERS

The following Affected Workers are eligible to receive the CAMP:

b. **Suspended workers**, or workers whose employment has been temporarily suspended by reason of the suspension of operations of the employer's business establishment;

# AFFECTED WORKERS

The following Affected Workers are eligible to receive the CAMP:

- c. Retained workers who do not receive regular wage,** or workers whose working hours and, therefore, regular wage is reduced due to the implementation of Flexible Work Arrangements, as indicated under DOLE Labor Advisory No. 09, Series of 2020, (i.e. reduction of workhours/workdays, rotation of workers, forced leave) as mitigating measures enforced by the employer.

# PROGRAM COMPONENTS

# WAGE SUBSIDY

To avoid interruption of employment among affected workers due to the curtailing, suspension, or termination of operations of at-risk enterprises, and to promote employee retention during the COVID-19 outbreak, **at-risk enterprises may avail of a wage subsidy equivalent to the prevailing regional minimum wage and not exceeding Php 10,000.00 per worker monthly for a maximum period of three (3) months, subject to conditionalities.**

# Conditional Requirements

Proof of payment of wages in the form of the company payroll submitted monthly during the duration of their wage subsidy coverage

# FINANCIAL SUPPORT

This component shall provide affected workers with financial relief necessary to mitigate the immediate adverse economic impacts of the COVID-19 outbreak.

- For **totally displaced workers**, the amount of financial support is equivalent to **Php 10,000.00 and shall be provided monthly for a maximum period of three (3) months, subject to conditionalities**. Totally displaced workers may avail of the financial support after completion/availment of the Social Security System's Unemployment Insurance (UI).

- For **suspended/temporarily displaced and retained workers who do not receive regular wage**, the amount of financial support is equivalent to **Php 10,000.00 and shall be non-conditional to be provided in lump sum.**
- In case of total displacement of suspended/retained workers who do not receive regular wage, the differential amount of Php 20,000 shall be provided at Php 10,000 monthly for two (2) months, subject to conditionalities



# Requirements

- a. Duly accomplished CAMP Application Form;
- b. Photocopy of any government-issued ID; and
- c. For totally displaced workers, proof of SSS Unemployment Insurance availment (if/when applicable)

# Conditional Requirements for Totally Displaced

- a. Two (2) proofs of active search for employment or job contact through personal or online submission of job applications or interviews; and
- b. One (1) proof of attendance to any training conducted in-house by an employer willing to absorb beneficiary, or by a government agency.

# EMPLOYMENT FACILITATION

This component shall provide affected workers access to available job opportunities suitable to their qualifications through **job matching, referral, and placement services**, either local or overseas employment, employment coaching and labor market information.

# TRAINING

This component shall provide affected workers with **appropriate training to enhance their skills and competitiveness, as well as employability**, as administered in-house by the employer or by any TESDA-accredited Technical-Vocational Institution (TVI).

## Training Grant

The DOLE shall cover the cost of the training per trainee **not exceeding Php 12,000.00**.

## Training Allowance

Aside from the actual training cost, beneficiaries shall also be provided with a training allowance **amounting to Php 3,000.00**. Proofs of attendance shall be required forming part of the conditional requirements for their availment.

# PROPOSED FUNDING

A total of **Php 1.3 billion** to be sourced from the President's Contingency Fund

## **TARGET BENEFICIARIES**

A total of 20,000 beneficiaries/affected workers are projected to avail such type of assistance, based on the Boracay experience.

## **BUDGET RELEASE**

Proposed budget release on a needs basis



# THANK YOU

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